

TEACHING PROGRAM-USAL

(Evaluation of Teaching Activity of the Teaching Faculty)

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VNiVERSIDAD D SALAMANCA

Teaching Program-USAL

Background

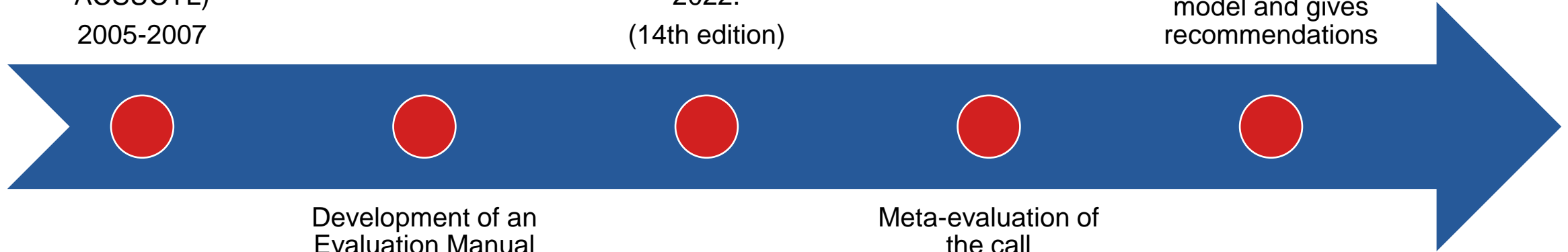
Participation in the Pilot Project for the evaluation of teaching activities (ANECA and ACSUCYL) 2005-2007

Annual calls from 2008-2009 until the current one 2021-2022. (14th edition)

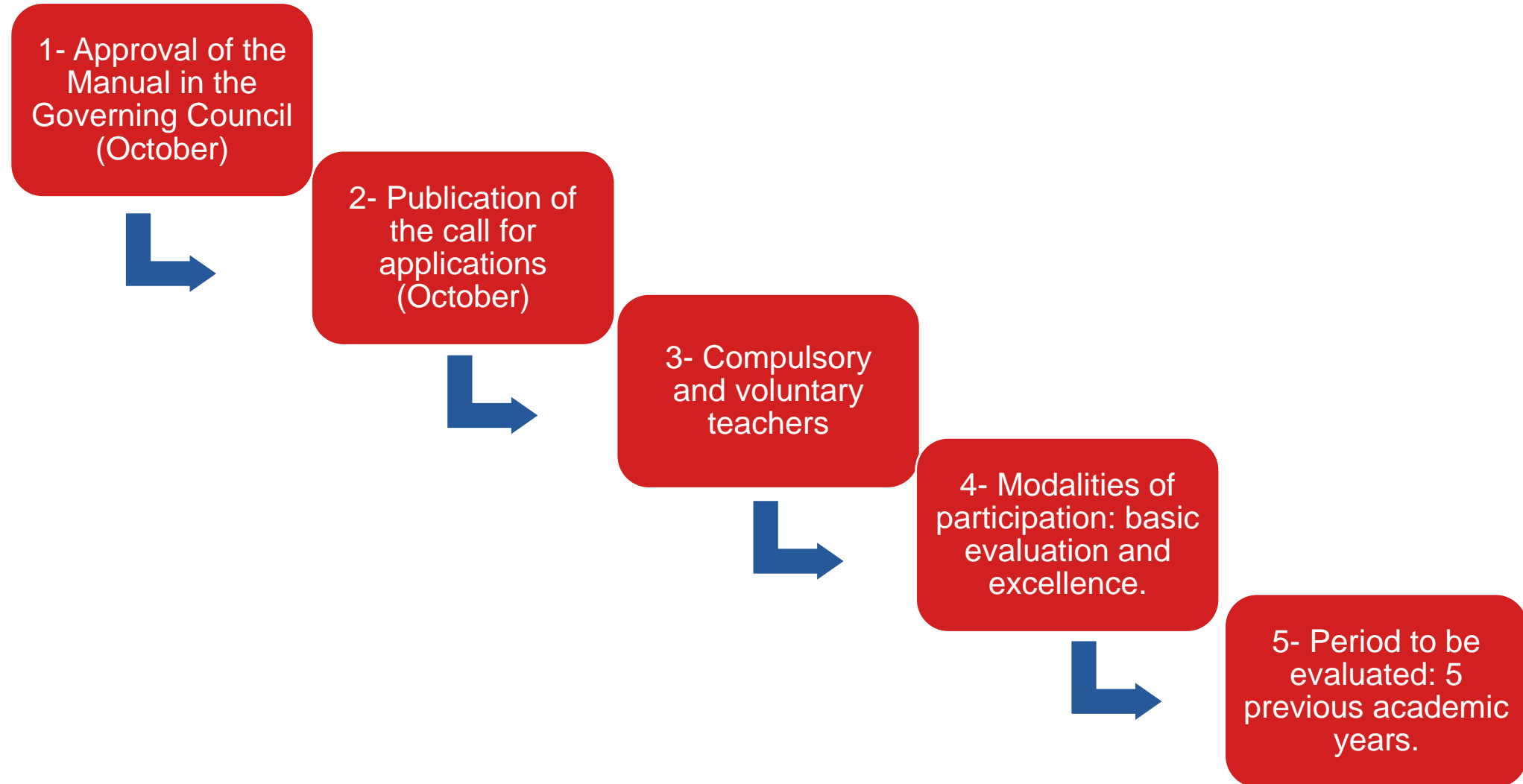
External monitoring by ACSUCYL: evaluates the model and gives recommendations

Development of an Evaluation Manual and implementation of the Teaching Program-USAL (2008). Voluntary until 2011

Meta-evaluation of the call (Annual report)



Development of a call for proposals



Basic Evaluation

Document to be provided

- Self-report on dimensions to be evaluated
- Teaching planning
- Teaching development
- Results.

Who evaluates?

- Internal Evaluation Commissions
- Delegated Governing Council committees.
- They establish criteria for evaluating each dimension.

What is evaluated?

- Evidence collected by the UEC.
- Information is requested from the different Services, Units or Responsible Persons.

Evidence-Dimension to evaluate

Planning Dimension

Report from academic managers: preparation and delivery of forms, delivery of tutoring schedules, coordination.

Student satisfaction: planning items

Variety of subjects

Average number of hours taught

Teaching leadership: coordination, academic positions, etc.

Development Dimension

Report of academic managers: class attendance, tutorials, handing in of minutes, org. complementary activities.

Student satisfaction: development items.

Participation in welcome days, orientation and dissemination of information.

Teaching internships outside USAL

Adaptation of teaching materials and evaluation to special needs.

Results Dimension

Self-report: reflection on academic performance

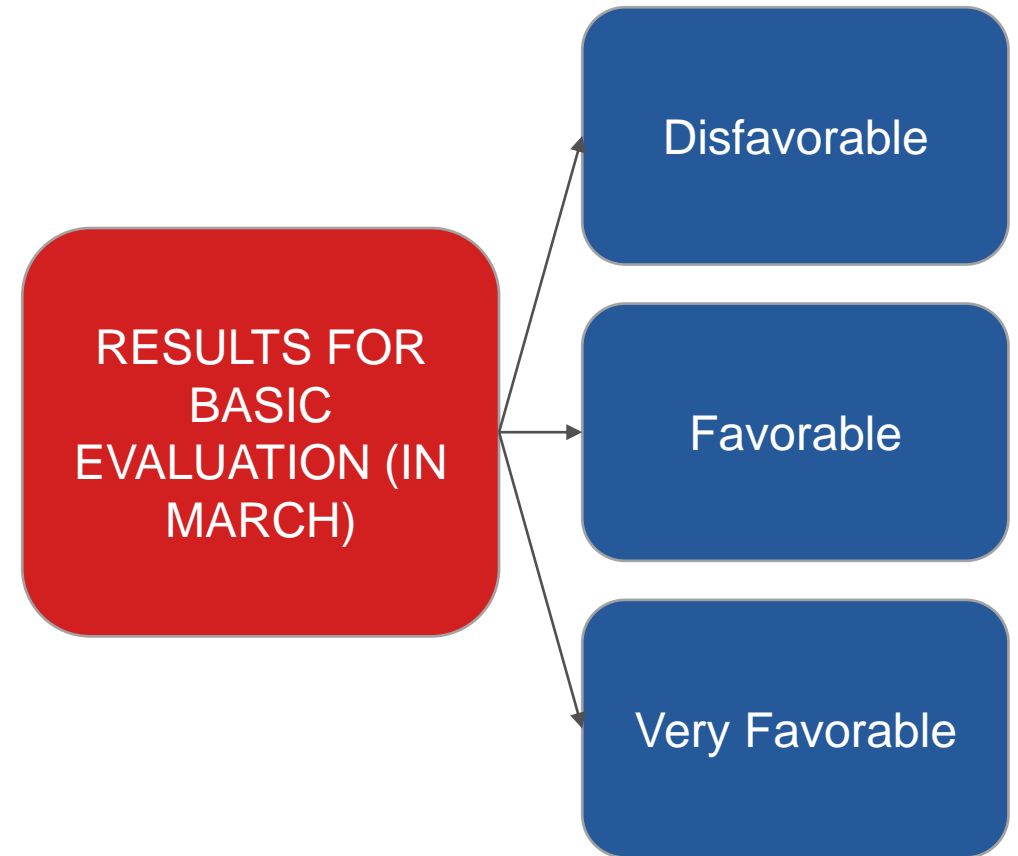
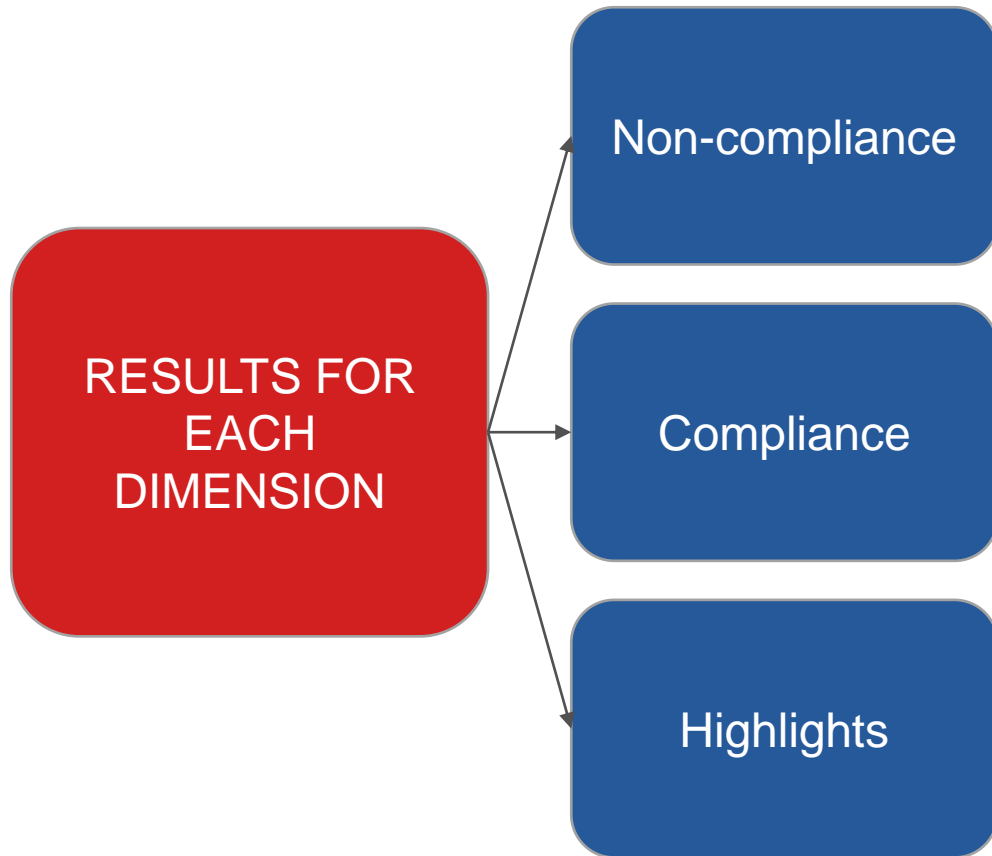
Completed training for teaching

Participation in innovation projects

Recognized good practices

Doctoral theses TFM and TFG supervised during the period

Basic Evaluation



Excellence Evaluation

Document to be provided

- Teaching portfolio

Requisito

- Obtain a “very favorable” evaluation ranking

Portafolio docente

- Reflexions about:
 - Teaching activity
 - Training itinerary
 - Experiences in innovation
 - Analysis of survey results

Excellence Evaluation

Who evaluates?

- External Evaluation Commission: Experts in teaching evaluation. 8 members from different areas of knowledge and different universities (not USAL).

Results (June)

- Fit for Excellence
- Not Suitable for Excellence

Final individual report of results

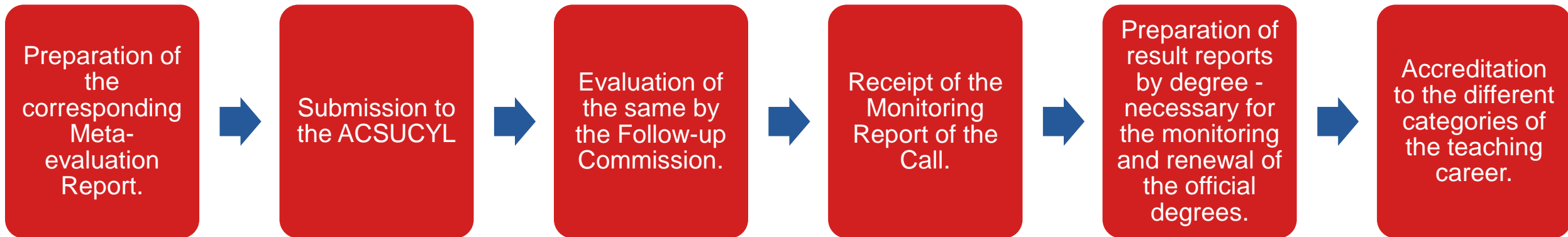
Publication in the MI
USAL platform
The teacher receives
his/her individual
report of the
evaluation results
(July)

The period to request
the evaluation file
opens, including the
presentation of
allegations and filing
an Appeal of Appeal

Resolution of the
same

Publication of
evaluation certificate
in MI USAL

Closing of the Call for Proposals





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